

# DISPATCH



AIRLIFT

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437th Airlift Wing, Charleston AFB, SC

Friday, June 30, 2000

## Nose job



Staff Sgt. Andrew Rodler

**Senior Airman Todd Dimock (on ladder) hands C-17 nose armor to Senior Airman Steven Franjesevic. The airmen are both members of the 437th Aircraft Generation Squadron. For more on the 437 AGS, see page 11.**

## Charleston, Air Force members see pay hike

Most Charleston AFB airmen will see their pay increase in July as a result of the final leg of the compensation triad passed by Congress last year.

Pay table reform goes into effect in July with about 75 percent of service members receiving raises of one-half percent to 5.5 percent, said Navy Capt. Elliott Bloxom, director of Department of Defense compensation. The other two legs of the triad DOD pushed last year were the overall 4.8 percent raise in January and retirement reform.

The increase in July is in addition to the January raise. "This is a permanent adjustment or correction to the pay table to reward performance over longevity," Bloxom said. "This restores some of the balance the pay table has lost over the last 50 years." He said the reform has two other effects: every promotion will be worth more in terms of absolute dollars, and the table still provides meaningful longevity raises.

The percentage hike that people see in July varies depending on where and how much the pay table was out of adjustment, Bloxom said. Members will see changes if the table was out of whack or none if the table was about right — E-2 rates, for instance, don't change July 1, he said.

"The E-2 pay raise has historically been more than the E-3 or E-4 pay raise in terms of dollar values," Bloxom said. "We put a lot of money into the E-3 and E-4, such that, with that promotion it brings more than

the E-2."

Regardless how much their pay increases July 1, all service members will benefit from the reform as they continue to serve and are promoted. "That's why I call it an adjustment," Bloxom said. "People will still get this raise one, two, three or four years from now."

The officer pay table will receive a bigger boost than the enlisted table because, Bloxom said, it was more out of whack. "We only get the officer pay table back to about 53 percent of a person's increases in pay due to promotion and 47 percent due to longevity," he said.

But, he said, overall more money went into the enlisted pay table. "So over the course of time enlisted personnel will receive more successive pay raises as a result of pay table reform," he said.

He said the 9th Quadrennial Review of Military Compensation is now under way and the panel is looking at the enlisted pay table. He said Congress is also looking at pinpointed raises for mid-level NCOs.

"The 9th QRMC is looking at enlisted pay issues across the board from entry pay through the balance that's struck between senior level NCO pay vs. officer pay — levels of responsibility, degrees of education," he said. He said he hopes that when the panel finishes, DOD will see some concrete recommendations for what to do with enlisted pay. (AFPN)

(See pay chart, effective Saturday, on page 2)

## RAP allows non-chargeable leave to hometowns

By Lt. Col. Ed Memi  
437 AW Public Affairs

Airmen at Charleston AFB can go home for up to 12 days and not get charged any leave under the newly expanded Recruiter Assistance Program.

RAP allows airmen to take non-chargeable leave under the provisions of a change to AFI 36-3003, Military Leave program. The change states that under rule 46 unit commanders can approve up to 12 days of non-chargeable leave as part of the "We Are All Recruiters Program."

To apply for the program, airmen must complete the AETC Form 1327, which can be found at [www.aetc.randolph.af.mil](http://www.aetc.randolph.af.mil) under interest areas, then click administration, then publications and forms

where the application can be found.

The RAP program used to be limited to only technical training and Officer Training School graduates, but has been recently expanded to include all active duty Air Force members, regardless of rank and years in the service. The program was expanded to boost recruiting efforts.

The "We Are All Recruiters" program asks all active duty members to share Air Force opportunities with potential airmen; help tell the Air Force story; introduce or refer young men and women to an Air Force recruiter; and encourage sharp airmen to volunteer for special duty with Air Force Recruiting Service.

see Recruiter, page 2

### Holiday hours

#### Base Exchange

Monday: 9 a.m. - 4 p.m.  
Tuesday: 11 a.m. - 6 p.m.

#### Commissary

Monday: 9 a.m. - 4 p.m.  
Tuesday: Closed

#### Pass and Registration

Monday and Tuesday: Closed

#### Visitor Center

Monday: 7 - 9 a.m. (contractor processing)  
Tuesday: Closed