

# New system should simplify, speed pay changes

By Army Staff Sgt. Kathleen Rhem  
*American Forces Press Service*

Military and Defense Department civilian employees and retirees will soon be able to make many routine changes to their official pay accounts whenever they want, by phone or via the World Wide Web.

The Defense Finance and Accounting Service is in the process of implementing an Employee/Member Self Service program. DFAS officials said the program will be available for some customers in February.

The officials said defense payroll customers using the around-the-clock Web and phone systems will be able to change their federal income tax withholding; start, stop or change allotments; change their correspondence address; and update information for their financial institution electronic fund transfers.

"This program will be best for our retirees," said 1st Lt. Delfrieda Hudson, 437th Comptroller Squadron. "We didn't have the ability to help them here, so they had to call a 1-800 number."

DFAS officials said the self-service pro-

gram should improve the processing of pay changes by saving time and reducing the current paper trail. Now, customers may have to wait weeks for action because they must visit a finance customer service representative and submit written forms that have to be processed by a string of clerks.

"Employee/Member Self Service provides an alternative to completing and submitting forms and will provide reliable and accurate information," said Gloria Cranford-Bates, DFAS project officer. "Most importantly, E/MSS will be a fast, easy and secure way for customers to update payroll related transactions at their convenience."

Hudson said, "The new system is going to make things easier on everyone."

It will allow customers to make changes nearly instantly on their own. Officials said no written confirmation will be received, but members can check changes by re-accessing the system in a week. Changes will also be annotated on the customer's next Leave and Earning Statement.

A personal identification number will control customer access. DFAS plans to mail letters to eligible customers with a

temporary PIN they can customize the first time they use the system, officials said. The letter will also give customers the Web site address and the toll-free number to access the system.

The DFAS plan calls for E/MSS to become available in two phases. DFAS representative Cathy Ferguson said letters are being mailed to DOD retirees and surviving annuitants, Marines and civilian employees, the first group of people who will have system access. Soldiers, sailors and airmen will gain access a few months later.

The military services' current telephone systems for their members will eventually be rolled into the DFAS self-service system.

E/MSS Internet transactions will be encrypted using 128-bit encryption and Secure Socket Layer technology, DFAS officials said. This will prevent information from being read by others while being transmitted from the customer's personal computer to the E/MSS Web site. Also for security reasons, officials recommend against using cellular phones to access the IVRS system.

## Financial reminders

**Travel vouchers:** Travel vouchers processed after Dec. 22 will not be paid until Jan. 4. Finance systems will be down due to Y2K and will not be up until after Jan. 1. The military pay system, which went down Dec. 16, will be up after Jan. 1.

**Government Travel Card:** Congress passed a law Sept. 1, stating there will be mandatory use of the Government travel card for all payments of expenses on official Government travel. This law goes into effect Dec. 31.

The 437th Comptroller Squadron Finance is waiting for the DoD policy to come down; but for now we require members apply for the card if they have not already done so. If you had one and misplaced it, contact your unit representative about getting another one. Finance will not give out travel advances to members without a card.

For information, call 963-3781.

## MONTHLY BASIC PAY TABLE

EFFECTIVE 1 JANUARY 2000

YEARS OF SERVICE

PAY GRADE	<2	2	3	4	6	8	10	12	14	16	18	20	22	24	26
<b>COMMISSIONED OFFICERS</b>															
O-10	8214.90	8503.80	8503.80	8503.80	8503.80	8830.20	8830.20	9319.50	9319.50	9986.40	9986.40	10655.10	10655.10	10655.10	11318.40
O-9	7280.70	7471.50	7630.50	7630.50	7630.50	7824.60	7824.60	8150.10	8150.10	8830.20	8830.20	9319.50	9319.50	9319.50	9986.40
O-8	6594.30	6792.30	6953.10	6953.10	6953.10	7471.50	7471.50	7824.60	7824.60	8150.10	8503.80	8830.20	9048.00	9048.00	9048.00
O-7	5479.50	5851.80	5851.80	5851.80	6114.60	6114.60	6468.90	6468.90	6792.30	7471.50	7985.40	7985.40	7985.40	7985.40	7985.40
O-6	4061.10	4461.60	4754.40	4754.40	4754.40	4754.40	4754.40	4754.40	4916.10	5693.10	5983.80	6114.60	6468.90	6687.30	7015.50
O-5	3248.40	3813.90	4077.90	4077.90	4077.90	4077.90	4200.30	4427.10	4723.80	5077.50	5368.20	5531.10	5724.60	5724.60	5724.60
O-4	2737.80	3333.90	3556.20	3556.20	3622.20	3781.80	4040.40	4267.50	4461.60	4658.10	4785.90	4785.90	4785.90	4785.90	4785.90
O-3	2544.00	2844.30	3041.10	3364.80	3525.90	3652.20	3850.20	4040.40	4139.10	4139.10	4139.10	4139.10	4139.10	4139.10	4139.10
O-2	2218.80	2423.10	2910.90	3009.00	3071.10	3071.10	3071.10	3071.10	3071.10	3071.10	3071.10	3071.10	3071.10	3071.10	3071.10
O-1	1926.30	2004.90	2423.10	2423.10	2423.10	2423.10	2423.10	2423.10	2423.10	2423.10	2423.10	2423.10	2423.10	2423.10	2423.10
<b>COMMISSIONED OFFICERS WITH OVER 4 YEARS ACTIVE DUTY SERVICE AS AN ENLISTED MEMBER OR WARRANT OFFICER</b>															
O-3E	0.00	0.00	0.00	3364.80	3525.90	3652.20	3850.20	4040.40	4200.30	4200.30	4200.30	4200.30	4200.30	4200.30	4200.30
O-2E	0.00	0.00	0.00	3009.00	3071.10	3168.60	3333.90	3461.40	3556.20	3556.20	3556.20	3556.20	3556.20	3556.20	3556.20
O-1E	0.00	0.00	0.00	2423.10	2588.40	2683.80	2781.30	2877.60	3009.00	3009.00	3009.00	3009.00	3009.00	3009.00	3009.00
<b>WARRANT OFFICERS</b>															
W-5	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	4423.80	4591.20	4724.10	4923.30
W-4	2592.00	2781.30	2781.30	2844.30	2974.20	3105.00	3235.50	3461.40	3622.20	3749.40	3850.20	3974.10	4107.00	4235.10	4427.10
W-3	2355.90	2555.40	2555.40	2588.40	2618.70	2810.40	2974.20	3071.10	3168.60	3263.40	3364.80	3495.90	3622.20	3622.20	3749.40
W-2	2063.40	2232.60	2232.60	2297.40	2423.10	2555.40	2652.60	2749.80	2844.30	2944.50	3041.10	3136.80	3263.40	3263.40	3263.40
W-1	1719.00	1971.00	1971.00	2135.70	2232.60	2328.00	2423.10	2522.70	2618.70	2716.20	2810.40	2910.90	2910.90	2910.90	2910.90
<b>ENLISTED MEMBERS</b>															
E-9	0.00	0.00	0.00	0.00	0.00	0.00	3015.30	3083.40	3152.70	3225.60	3298.20	3361.50	3537.90	3675.60	3882.60
E-8	0.00	0.00	0.00	0.00	0.00	2528.40	2601.60	2669.70	2739.00	2811.60	2875.50	2946.30	3119.40	3258.00	3467.10
E-7	1765.80	1906.20	1976.10	2045.70	2115.60	2182.80	2252.70	2323.20	2427.90	2496.90	2566.20	2599.50	2774.40	2912.40	3119.40
E-6	1518.90	1655.70	1724.40	1797.60	1865.40	1932.60	2003.40	2106.60	2172.90	2242.80	2277.00	2277.00	2277.00	2277.00	2277.00
E-5	1332.60	1450.50	1521.00	1587.30	1691.70	1761.00	1830.00	1898.10	1932.60	1932.60	1932.60	1932.60	1932.60	1932.60	1932.60
E-4	1242.90	1312.80	1390.20	1497.30	1556.70	1556.70	1556.70	1556.70	1556.70	1556.70	1556.70	1556.70	1556.70	1556.70	1556.70
E-3	1171.50	1235.70	1284.60	1335.90	1335.90	1335.90	1335.90	1335.90	1335.90	1335.90	1335.90	1335.90	1335.90	1335.90	1335.90
E-2	1127.40	1127.40	1127.40	1127.40	1127.40	1127.40	1127.40	1127.40	1127.40	1127.40	1127.40	1127.40	1127.40	1127.40	1127.40
E-1 >4	1005.60	1005.60	1005.60	1005.60	1005.60	1005.60	1005.60	1005.60	1005.60	1005.60	1005.60	1005.60	1005.60	1005.60	1005.60
E-1 <4	930.30	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

## BASIC ALLOWANCE FOR SUBSISTENCE (BAS) 2000

The only rates considered official are in the DFAS computer database and are the ones used for all pay calculations.

### Enlisted Members:

- When on leave or authorized to mess separately: 6.93/DAY
- When rations in-kind are not available: 7.81/DAY
- When assigned to duty under emergency conditions where no messing facilities of the United States are available: 10.36/DAY
- When receiving rations in kind-Partial BAS: 0.83/DAY

### E-1<4 Months Enlisted Officers

- 7.50/DAY
- 8.46/DAY
- 11.21/DAY
- 0.83/DAY
- 157.26/Month

2000 Basic Allowance for Housing Rates and more financial information are available at [www.dfas.mil/money/milpay](http://www.dfas.mil/money/milpay).