

# AI RLIFT Dispatch

Vol. 42, No. 38

437<sup>th</sup> Airlift Wing, Charleston AFB, SC

Friday, September 26, 2003

## 21 AF commander retires after 34 years



Photo by Airman 1<sup>st</sup> Class Jason Bailey

**Maj. Gen. George Williams, 21<sup>st</sup> Air Force commander, cools off Tuesday after his final flight at Charleston AFB. General Williams will retire in November, shortly after the 21 AF will be redesignated as the 21<sup>st</sup> Expeditionary Mobility Task Force, realigning under the 18<sup>th</sup> Air Force at Scott AFB, Ill.**

**By Airman 1<sup>st</sup> Class  
Stephanie Hammer**  
*437AW Public Affairs*

After nearly 34 years of service in the Air Force, the commander of the 21<sup>st</sup> Air Force is retiring Nov. 1.

"Time flies, especially when you're having fun," said Maj. Gen. George Williams. "It seems like 34 years is a long time, but it really isn't that long.

"I've always said to my wife, 'When it stops being fun, we'll look for something else to do,'" continued General Williams, who commands more than 63,000 airlift, air refueling and support personnel, and approximately 700 aircraft. The 21 AF includes Charleston AFB and five other active duty wings. "Well I guess it never stopped being fun because here we are, almost 34 years later, trying to make the transition to civilian life."

General Williams' retirement comes with a reorganization of Air Mobility Command Wednesday, where the 21 AF will become the 21<sup>st</sup> Expeditionary Mobility Task Force, realigning under the 18<sup>th</sup> Air Force.

The general led the 21 AF for three years.

"That's a pretty long time to be a numbered Air Force commander," he said. "One of the things I remember most was the 21<sup>st</sup> Air Force in a peace-time environment, where we were worried about training and readiness, and all of a sudden on 9/11, that changed. Then the focus of the 21<sup>st</sup> Air Force became one of an Air Force at war. We took the entire 21<sup>st</sup> Air Force staff and the air mobility operations group to war where we successfully executed the Iraq war plan we helped build.

"It was a completely different shift in mindset as we went from peace-time footing to wartime footing," he continued. "Your perspectives

change on what is now important and what is not."

Through the years, General Williams said the priority of the Air Force never changes, only how it's approached.

"Making sure you're taking care of the people is any commander's priority," he said. "That's what it all comes down to. That's what they pay you for, and that's what the Air Force expects the commanders to do.

"If you take care of the people, they'll take care of you and the mission," the general continued. "As a commander, you need to provide the basic philosophy of what you hope to accomplish, then provide the (means) to do that. Then just take care of the people, and make sure they have what they need in order to do the job you know they can do. Part of taking care of people is taking care of their families, too. Everyone has done an outstanding job of that."

As the 21 AF flag is folded, the general said a new one will unfurl to continue the honors and lineage of the 21 AF.

"As we organize and structure ourselves for the task at hand, we continue to evolve in the Air Force," he said. "Even though we have not always been called the 21<sup>st</sup> Air Force, we go all the way back to World War II and the Korean War, where we earned honors as another unit, not becoming the 21<sup>st</sup> Air Force until later.

"(The reorganization) just continues the evolution of the Air Force as we organize and structure ourselves for the task at hand, and right now the task at hand is expeditionary operations. So, the honors and lineage of the 21<sup>st</sup> Air Force will now pass to the

See WILLIAMS, Page 6

# COMMENTARY

## Commander's Comments

By Col. Karl Young  
437AW vice commander

### Executive course

Col. Brooks Bash is attending a Program for Executives class through Oct. 18 in Pittsburgh, Penn.

The course integrates strategy, finance, process management, marketing and leadership. He will be working with business leaders from around the globe.

### Congratulations

Congratulations to Chief Master Sgt. Melvin Willis from the 437<sup>th</sup> Comptroller Squadron on being selected for command chief. With his broad background and leadership qualities, he is an excellent choice for command chief.

### Combined Federal Campaign

Don't forget to donate to the Combined Federal Campaign. This campaign is the largest workplace charity in the country. You can donate to local or national organizations. Contact your group or squadron representative to make a donation. Our goal is 100 percent of base personnel contacted!

### Oktoberfest

The Top 3 is hosting the fifth annual Oktoberfest from 11 a.m. to 6 p.m. today between the dorms near Arthur Drive.

There will be free food, beverages and a live band all day. For E-6s and below, this is an



Photo by Staff Sgt. Corey Clements

Col. Brooks Bash, 437<sup>th</sup> Airlift Wing commander, and Col. Gary Cook, 315<sup>th</sup> Airlift Wing commander, recently took local civic leaders on a tour of Kelly Annex, Texas, Lackland AFB, Texas, and Wright-Patterson AFB, Ohio. At Lackland, civic leaders got a chance to eat lunch with basic military trainees. At Wright-Patterson, the leaders received a tour of the Air Force Research Laboratory. The civic leader tour is held to give civic leaders more information about the Air Force as a whole.

alternative duty location. This is our way of saying thanks for working so hard.

### NAF redesignation

Many of you already know the 18<sup>th</sup> Air Force will stand up Wednesday. The 21<sup>st</sup> Air Force will be redesignated as the 21<sup>st</sup> Expeditionary Mobilization Task Force.

The new structure places responsibility of warfighting and readiness directly with the 18<sup>th</sup> Air Force, Scott AFB, Ill. See Page 6 for a related story.

### Boss and Buddy night

I encourage all of you to bring your boss or your buddy to Services' Boss and Buddy Night.

It is sure to be an afternoon of camaraderie and your chance to get out with the other Charleston personnel at 4 p.m. Tuesday in the Club. There will be plenty of free food to enjoy.

### Safety

Would you or your loved ones ever get on a roller coaster without a safety harness? I didn't think so. So why do we still see a high number of base personnel not wearing seat belts and not using helmets when riding their bicycles?

Please exercise good personal risk management and help me ensure everyone wears proper protective equipment. Your safety and our wing's mission depends upon it.

Be safe and have a great week.

## Base to recognize National Hispanic Heritage Month

By Capt. Patricia Finkenberg  
Chief, Family Advocacy Program

Charleston AFB is scheduled to celebrate National Hispanic Heritage Month with a dinner and dancing, and other activities throughout the next four weeks.

This year, Team Charleston celebrates the history and artistic heritage of the Hispanic people whose cultural heritage has roots in Europe, Africa and the Americas.

From Sept. 15 to Oct. 15 each year, America honors the many contributions Hispanic Americans have made and continue to make to our nation by observing National Hispanic Heritage Month.

This month is a time to recognize those who have made significant contributions in the past, recognize where the Hispanic culture is today, and look forward to a more diverse tomorrow.

This is an opportunity not just for the Hispanic culture — it is for everyone. Understanding each other is key in maximizing the diversity that is America. Hispanic Americans will continue to grow and flourish because of the strength found in their unity, faith and diversity.

The Hispanic people were among the earliest settlers in the New World, and the accounts of their ventures into the uncharted territories of the Southeast and South-

west form part of our literary and historical heritage.

The 2000 Census results show Hispanics and African Americans in a virtual tie as the largest minority group. Hispanics are clearly the fastest growing minority segment, and that growth is projected to continue.

National Hispanic Heritage Month activities on Charleston AFB include:

- A dinner and dance from 6:30 p.m. to midnight, Oct. 25 at the Charleston Club. Tickets are on sale now through Oct. 17 by contacting Tech. Sgt. Antonio Delgadillo at 963-2871 or Master Sgt. Antonio Forty at 963-6125.
- A retreat ceremony is set for

4:30p.m., Oct. 10, at the base flagpole by volunteers from different squadrons. To assist in the ceremony, contact Staff Sgt. Annette Cordero at 963-6842.

- There will be Hispanic-themed menus at different Team Charleston facilities. The facilities and dates are: the golf course from Sept. 15 to Oct 15, Charleston Club the evening of Sept. 19, and the dining facility for lunch Oct. 15.

- Numerous Hispanic-themed youth programs are planned at the Child Development Center and the Youth Center, Sept. 15 through Oct 15.

- The Base Library will hold a Hispanic-themed display, Sept. 15 through Oct 15.

**Looking back at the history, Maj. Gen. George Williams reminds today's airmen of the proud traditions and accomplishments of the 21st Air Force as Air Mobility Command prepares to reorganize in its efforts to ...**

# Shape the Air Force for the future

**By Maj. Gen. George Williams**  
21<sup>st</sup> Air Force commander

**W**e will begin a proud new chapter in Air Force history next week with the transformation of 21<sup>st</sup> Air Force into the 21<sup>st</sup> Expeditionary Mobility Task Force.

The historic redesignation ceremony will be conducted at McGuire AFB, N.J., and will be officiated by Gen. John Handy, commander, U.S. Transportation Command and Air Mobility Command.

While we will furl the great flag of 21<sup>st</sup> Air Force Monday, the proud heraldry of the 21<sup>st</sup> Air Force will live on.

Past and present 21<sup>st</sup> Air Force warriors share a common legacy of victory and honor, and will proudly pass that legacy onto the men and women of the fledgling 21<sup>st</sup> Expeditionary Mobility Task Force in a ceremony befitting the storied history of 21<sup>st</sup> Air Force and Air Mobility Command.

It all began 61 years ago during World War II, when the United States was mobilizing millions of men and women and unprecedented amounts of war materiel to defend freedom in its darkest hour.

Through the successful buildup of forces prior to the D-Day invasion to the final victory in Europe, the parent units of 21<sup>st</sup> Air Force helped secure the freedom of millions.

Following the war, the same organizations were instrumental in the successful execution of Operation Vittles, otherwise known as the historic Berlin Airlift. During the crucial period of that operation, the only hope for Berliners was the United States' unique ability to maintain a lifeline of food and supplies - a lifeline that had to be maintained by air alone.

It was the men and women of our mobility

## worth repeating

**"I want to thank all 21<sup>st</sup> Air Force warriors, past and present, for all you've done to serve our country, protect our freedom and save lives around the globe."**

**-Maj. Gen. George Williams**  
21<sup>st</sup> Air Force commander



air forces that made it happen and ultimately won Berlin its freedom.

This proud heritage and "Can-Do" spirit endures today and will live on for generations to come.

As 21<sup>st</sup> Air Force evolved through the '50s, '60s, '70s and '80s, its people and equipment supported countless humanitarian operations, supplied our forces in Vietnam, and supported our nation's allies in times of maximum danger.

From Project Safe Haven in Eastern Europe to Operation Nickel Grass in the Middle East, 21<sup>st</sup> Air Force carried the sound of freedom around the world.

Along with that sound of freedom came life sustaining supplies that demonstrated our nation's commitment to friends of peace and democracy.

From Operation Just Cause in Panama in the last days of the '80s to the incredible buildup of forces for Operations Desert Shield and Desert Storm, to combat operations in Europe in support of Operations Joint Endeavor and Allied Force, warriors of 21<sup>st</sup> Air Force

made their presence known to friend and foe alike.

Most recently, after the unprovoked terrorist attacks of 9/11, the men and women of 21<sup>st</sup> Air Force were among the first to respond.

Within minutes of the attacks, we were ready to refuel the fighters that scrambled to conduct combat air patrols over our nation's major cities.

Airmen from McGuire AFB staged Federal Emergency Management Agency's critical relief missions for lower Manhattan as we prepared and deployed forces for Operation Enduring Freedom, and then Operation Iraqi Freedom.

As the global war on terror has unfolded, it has become even clearer to the world that only through strength, readiness and vigilance can we secure our freedoms in the 21st century.

The global war on terror will be one of the most demanding undertakings in history, and only the United States could lead such an effort.

The hard work and dedication of 21<sup>st</sup> Air Force warriors, who have shown they will go anywhere in the world in defense of freedom, will sustain that effort.

Your service and sacrifice, and the support of your families, exemplifies our core values of integrity first, service before self, and excellence in all we do.

I want to thank all 21<sup>st</sup> Air Force warriors, past and present, for all you've done to serve our country, protect our freedom and save lives around the globe.

As we transition Monday to a new war fighting command construct, know that our proud heritage and fine traditions will not only live on, but will grow stronger as we meet the challenges of the new century. Best of luck and Godspeed to you all!

## Dispatch

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### Address/Numbers/e-mail

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Mail to: 437 AW PAI, 102 East Hill Blvd. Charleston AFB, SC 29404-5154  
E-mail to: [dispatch@charleston.af.mil](mailto:dispatch@charleston.af.mil)

### Editorial staff

437 AW Commander: **Col. Brooks Bash**  
Chief, Public Affairs: **Maj. Linda Pepin**  
Chief, Internal Information: **2<sup>nd</sup> Lt. Bryan Lewis**  
Editor: **Airman 1<sup>st</sup> Class Amy Perry**  
Staff writer: **Airman 1<sup>st</sup> Class Stephanie Hammer**  
*Photo support provided by 437 Visual Information:*  
**Staff Sgt. Corey Clements**  
**Airman 1<sup>st</sup> Class Tyrone Pearsall**  
**Airman 1<sup>st</sup> Class Jason Bailey**  
**Andre Bullard**

# Education is key

## Community Education Center offers new registration, 'A' team

By Airman 1<sup>st</sup> Class Amy Perry  
437 AW Public Affairs

The Community Education Center is trying something new this fall term.

All five on-base colleges are standardizing registration for two weeks, starting Monday through Oct. 10. They plan on continuing the standardized two-week registration period for each of the five nine-week courses offered each year.

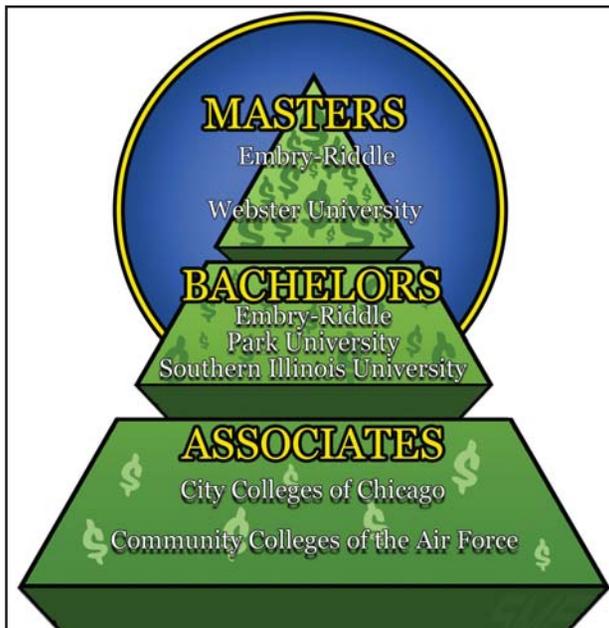
"We want people to know we are fully staffed and ready to take someone with no degree at all to a master's degree," said Diana Roebuck, 437<sup>th</sup> Mission Support Squadron education flight director. "There are more than 2,500 enlisted members with no degree at all, and we are trying to help them get at least their Community College of the Air Force degree and work their way up to something bigger. That's what we can help you with."

Col. Brooks Bash, 437<sup>th</sup> Airlift Wing commander, supports the education center.

"I believe it is important for airmen to continue their education," said Colonel Bash. "I strongly urge commanders to support airmen in their attempts to complete their degrees."

The education office has developed an 'A' team who can help Team Charleston members work toward their degree.

"Our 'A' Team, or academic team, wants to aspire people to get that No. 1 goal they had when they joined the military," said Ms. Roebuck. "The No. 1 reason people join is because of the education benefits, but more than 2,500 people here don't use them."



Graphic by Sean Erbe

**The education office has universities to help people at any level in the education pyramid.**

Aside from the many online classes most of the schools offer, there are classes nearly every day of the week, from breakfast, lunch or night classes during the week, to weekend courses, said Ms. Roebuck.

City Colleges of Chicago representative Kathy Byrd-Hohn said squadrons can hold classes for its airmen when it's convenient for them, as long as they have eight students. CCC has the classes that will get students their CCAF degree.

Jim Jurewicz, the Embry-Riddle Aeronautical

University representative, said it's important for people to work for their degrees now, while it's free.

"The Air Force is the only service to maintain true to their airmen about the 100 percent tuition assistance," he said. "There is no reason for people not to go to school unless they say, 'I do not want a degree.' There are colleges on this base that can get you your CCAF all the way to a master's degree."

The Air Force offers 100 percent TA that is up to \$250 per semester hour or up to \$4,500 a year for any certified college, said Ms. Roebuck. There is also a once-in-a-lifetime certification opportunity that pays up to \$4,500 per year for two years for one certification.

Officers are also allowed to use the TA to help get a master's degree, continued Ms. Roebuck.

"With the promotion criteria changing, many officers don't see a need to get their master's degree until it's too late," she said. "They put it off for too long, and by the time they are a senior captain or a major, they are way too busy to go back to school. The best time to get degrees is while they are still lieutenants."

"It is important for all of our airmen and officers to realize with increased rank comes increased responsibilities," she continued. "When you add in family commitments, you can easily see there is less time available to earn that degree as one climbs up the promotion ladder."

Education services are available to everyone on base, including civilians. Registration runs from Monday through Oct. 10, and classes begin Oct. 13.

# CAFB colleges offer students many choices

The five colleges on Charleston AFB offer a wide range of degrees.

■ **City Colleges of Chicago** – finish Community College of Air Force degrees through its programs.

CCC offers associate's of arts, science, applied science and general studies. Students can take classroom courses or video classes. There is no registration fee.

For more information, call Kathy Byrd-Hohn at 552-5959.

■ **Park University** – is the newest college on base offering the only computer science, computer information systems and criminal justice degrees.

Park U also offers bachelor's of science degrees in management,

human resources and marketing. Students can enroll in classroom courses or 100 online classes per semester. There is a \$25 registration fee.

For more information, call Debra Smalls at 552-8301.

■ **Embry-Riddle Aeronautical University** – offers more than aeronautical degrees.

ERAU offers bachelor of science degrees in professional aeronautics, aviation maintenance management, technical management (general, logistics specialty, occupational safety and health, and professional evaluations), or a master's of science. Embry-Riddle also offers several degree minors and certificate programs.

Students can choose from classroom courses or online courses. There is a \$30 application fee.

For more information, call Jim Jurewicz at 767-8912.

■ **Southern Illinois University** – celebrates 30 years of service to Charleston AFB.

SIU offers bachelor of science in workforce education and development to be completed in one year. Classes are held in an alternating weekend format. There is a \$30 application fee.

For more information, call Dr. Marty Davis at 552-7320.

■ **Webster University** – offers a wide selection of master's degrees

that can be completed within 15-24 months.

Webster University offers the following on-line master's programs: business administration, media communications with an emphasis in communication management, teaching, media communications, and business and organizational security management. There are other graduate business degrees offered through the education office at the Charleston Metropolitan Campus. They also offer a certificate in Web site development. Students can choose to enroll in classroom courses or online classes. Prices vary per class.

For more information, call Larry Brooks at 452-2743.

# AF Climate Survey launches Wednesday

All Charleston AFB personnel are encouraged to give an opinion and tell their leaders how they're doing when the 2003 Air Force Climate Survey begins Wednesday.

The survey runs through Nov. 23 and can be completed online at <http://afclimatesurvey.af.mil> any time during the survey period. The Web address is not dot-mil restricted.

"It's important for all members of Charleston AFB to take the survey since it allows them an opportunity to provide anonymous feedback to their unit's senior leaders," said Tona Cook, 437th Airlift Wing Manpower and Organization director.

Previous surveys included active-duty airmen and appropriated-fund civilians. This year, the survey also will include the Reserve, Guard, nonappropriated fund civilians and students in a temporary-duty status.

Participation in the survey is critical, according to Air Force senior leaders.

"Leadership must be made aware of what's really going on out there," said Secretary of the Air Force Dr. James Roche. "By taking a few brief moments to fill out this survey, you can help your leaders understand your concerns and, ultimately, better serve you and our nation's interests."

"We want to make sure all members of the Air Force team have an opportunity to participate," said Lori Marcum, the survey's team leader. "Leaders at all levels use the Air Force Climate Survey to target areas for improvement. In order to create positive changes within an organization, (leaders) must know where to begin. This survey provides everyone an opportunity to speak out about strengths and areas for improvement in their organization."

Because Air Force leaders ask for direct and candid feedback, the survey team has taken extraordinary measures to ensure privacy by using advanced information-masking software. Anonymity continues to be a key factor of the survey, officials said.

Results will be released early in 2004, said Gen. John Jumper, Air Force chief of staff.

"The U.S. Air Force is the finest in the world; a great place to serve and raise our families. We share a commitment to make it better," he said.

The 2003 survey will cover 13 factors that measure work experience: job, resources, core values, leadership, supervision, training and development, teamwork, participation and involvement, recognition, unit flexibility, general satisfaction, unit performance outcomes and job enhancement.

"Your feedback and comments

will provide information on how members perceive their work environment, allowing them the opportunity to develop an action plan for making changes to and improving problem areas," said Mrs. Cook. "When commanders receive the final reports and feedback from the survey in February, they should take action to provide the results to their unit. This will allow commanders the opportunity to make improvements for their personnel and to see that action is being taken based on their participation in the survey."

"Commanders and supervisors should encourage their personnel (officers, enlisted and civilians) to complete the survey," said Mrs. Cook.

**(Air Force Manpower and Innovation Agency Public Affairs and Staff Sgt. Pamela Smith, 437AW Public Affairs, also contributed to this article.)**

## WILLIAMS

continued from Page 1

expeditionary mobility task force."

Born Sept. 13, 1949, General Williams is proud to be five days older than the Air Force, and said it's great to look back and see the Air Force has come a long way.

"I'm so glad I got the opportunity to go to the desert and run the mobility operations there for the war with Iraq," he said. "It gave me an opportunity to see the entire Air Force at work and the integration of all the different facets of our Air Force to create the most awesome display of capability I have ever seen in my life."

"Technology has given us such an awesome capability," he continued. "Even as a senior officer, I never imagined how capable our Air Force is, and it's amazing the way the (people) take technology and apply it to the task at hand."

Growing up in a military family, General Williams has been with the Air Force his entire life, and said the biggest task ahead of him is figuring out where in the world he wants to call home.

"The Air Force has been my home for a long, long time," he said. "And you don't ever really leave; you just continue doing something with a different title and a different colored suit on. I've always had an ID card, and I'll continue to have one now."

"Most people like me don't really put the Air Force totally out of their minds," he continued. "We continue to serve our country however we can and apply what we've learned over the years for the betterment of the Air Force as it continues to evolve."

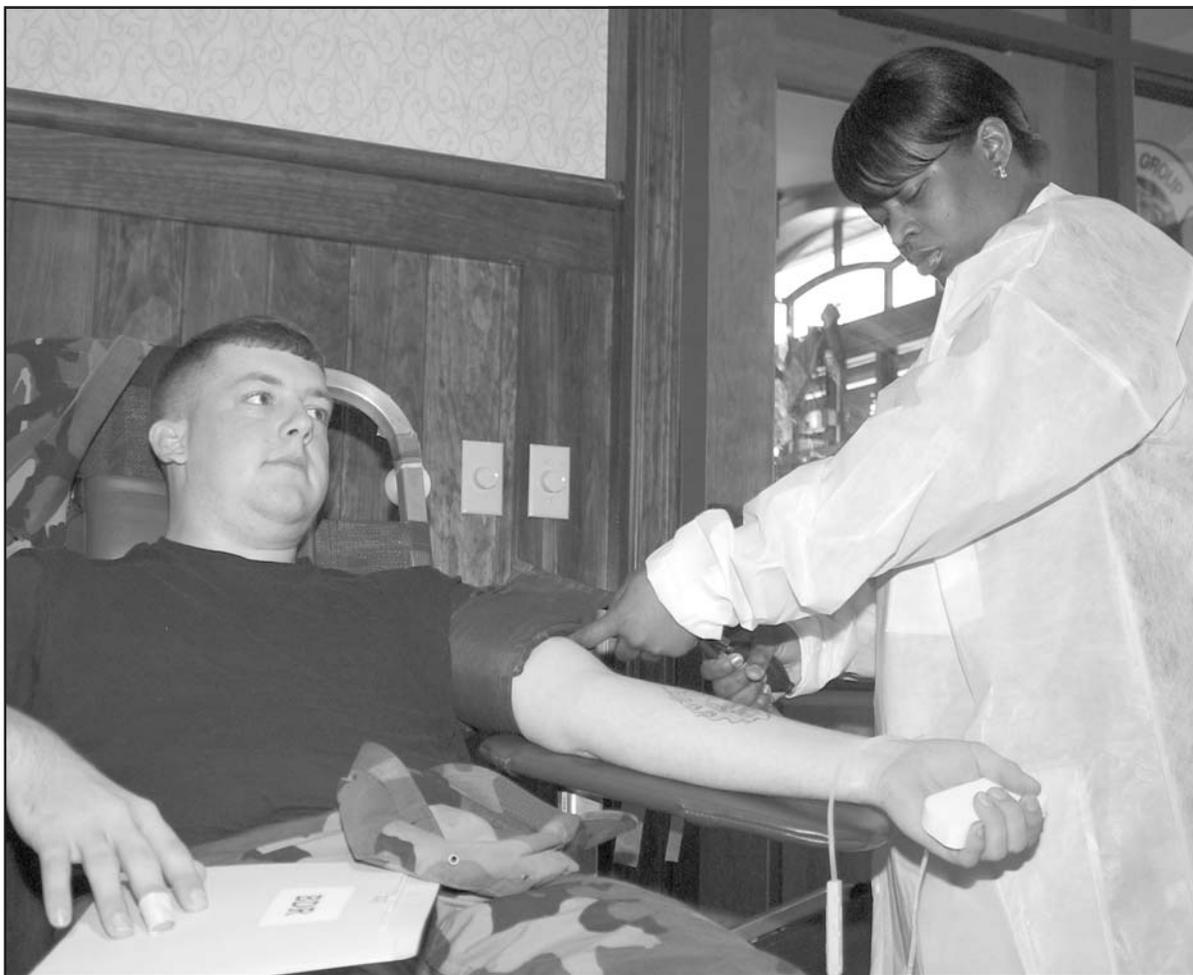


Photo by Airman 1st Class Jason Bailey

### Giving blood

Senior Airman Benjamin Spear, 437th Communications Squadron, has his blood pressure checked by Red Cross Phlebotomist Lurette Green before donating blood Wednesday at the Charleston Club.

# NEWS BRIEFS

## Spotlight

**Command section:** The Wing Command Section is being renovated for the next month. They are temporarily relocated to the second floor of Bldg. 1600, Room 232. Phone numbers to reach the staff remains the same.

**Promotions:** The wing monthly promotion ceremony is Tuesday, 3 p.m., at the Charleston Club.

**Retirement:** The 437<sup>th</sup> Operations Group Special Operations is hosting a retirement ceremony for Tech. Sgt. Christopher Schick today, 2 p.m., at the 17<sup>th</sup> Airlift Squadron auditorium. For more information, call Master Sgt. Paul DeGroot at 963-7403.

**Retirement:** The 437<sup>th</sup> Aerial Port Squadron is hosting a retirement ceremony for Master Sgt. Kevin Cooper Wednesday, 2 p.m., in Bldg. 174. For more information, call Senior Master Sgt. Steven Cathey at 963-3156.

**Change of Command:** The 437<sup>th</sup> Logistics Readiness Squadron is hosting a change of command ceremony for Maj. Doug Bugado Oct. 1, 8 a.m., at the Charleston Club. For more information, call Capt. Jason Nulton at 963-5530.

## Around the base

**Medical survey:** The 437<sup>th</sup> Medical Group is participating in

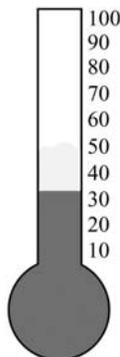
### Combined Federal Campaign update

#### Goal:

100% contact  
50% pledges

#### CAFB status:

38% contact  
17% pledges



## Charleston Warrior of the Week



Photo by Airman 1<sup>st</sup> Class Jason Bailey

### Staff Sgt. Ronnie Godbolt 437<sup>th</sup> Medical Operations Squadron

Staff Sgt. Ronnie Godbolt is the team leader for the Noble Eagle Element, 437<sup>th</sup> Medical Operations Squadron.

His duties include overall management of the team, making sure patients are taken care of and screened properly, and assuring training is conducted.

"The best part of my job is having an opportunity to help people and the satisfaction of making a difference in their lives," he said.

Sergeant Godbolt joined the Air Force for the education and travel opportunities. He plans to get his license as a registered nurse along with completing his associates through the Community College of the Air Force.

He has enjoyed the activities available while stationed here.

"Charleston AFB is nice," he said. "I love the woodshop and the surrounding area because I'm an outdoor person."

The Mullins, S.C., native has been in the Air Force for more than 11 years and has been at Charleston AFB for five years.

During his free time, Sergeant Godbolt said he likes to spend his time fishing, woodworking, and playing video games with his son.

a telephone survey to get feedback from patients about their clinic visit. A contractor, selected by the Air Force Surgeon General, will be contacting selected patients who are enrolled at the clinic to ask questions about their recent clinic appointment. The contractor will be asking six opinion questions and contacting patients Monday through Friday, 5:30-8 p.m., except holidays. The contractor does not have access to any personal medical information nor will patients be requested to provide that information. This six-month program will begin in October. For more information, call Phillip Cooper, 437 MDG Quality Services chief, at 963-6913.

**Trespassing:** The base firing ranges are located adjacent to the Rivers Gate, between the Explosive Ordnance Disposal ranges, munitions storage site and Cross County Road gravel pit. Trespassing is not illegal, but is dangerous due to weapons training conducted daily, including weekends. Ranges are not allowed for personal use. For more information,

call Tech. Sgt. Mark Keck at 963-5292.

**Marriage enrichment:** The Family Advocacy Program is offering a marriage enrichment seminar starting Tuesday and meeting for six consecutive Tuesdays, 6 - 8:30 p.m. For more information or to register, call Jim Hernandez at 963-6504.

**Contracting squadron closure:** The 437<sup>th</sup> Contracting Squadron will close at noon for an official function Oct. 3. For emergencies, call 963-5155.

**Shoppette:** Beginning Oct. 4, the Shoppette is extending its hours to midnight for 60 days.

**Suicide prevention:** Family Advocacy is having a suicide prevention workshop Oct. 16-17 for active duty members, civilians and their families. For more information or to register, call Jim Hernandez at 963-6504.

**Chapel:** Protestant Sunday School is held in Bldg. 245 Sun-

days at 9:30 a.m. Classes are available adults and children three and up. For more information, call Senior Airman Erin Brock at 963-2536.

**TRICARE:** TRICARE can be accessed online at [www.nhchasn.med.navy.mil](http://www.nhchasn.med.navy.mil), or [www.tricareonline.com](http://www.tricareonline.com) to schedule routine and follow-up appointments, view military treatment facilities and provider Web pages, and access 18 million pages of health and wellness information. For more information or assistance, call 743-7607.

**Oktoberfest:** Oktoberfest is scheduled for today, 11:30 a.m. - 6 p.m., at the base dorms. The event is designed to recognize the sacrifices and achievements of Charleston AFB airmen.

Master sergeants and above pay \$5 each. Oktoberfest is an alternative duty location for E-6 and below, and features free food, beverages, entertainment and prizes. For more information, call Master Sgt. Scottie Franklin at 963-4282.

# AROUND THE AIR FORCE

## New Air Force guidance issued for frocking

**RANDOLPH AFB, Texas** – The Air Force has issued new guidance on frocking, the practice of pinning on a higher rank after selection for that grade but before the actual promotion date. One of the changes is delegation of the approval or disapproval authority to the Air Force Personnel Center commander for frocking to major and lieutenant colonel and to the Air Force Senior Leadership Management Office for frocking to colonel and above. “

The new guidance clarifies policy and helps us be more responsive to commanders in the field,” said Lt. Col. Jim Howard, chief of the officer promotions, appointments and selective continuation branch here.

The criteria for frocking depends on several key factors. First, the officer must be nominated for promotion by the president and confirmed by the Senate. The officer must be serving in (or projected within 60 days to serve in) a valid manpower authorization at the higher grade. Finally, frocking must be essential for the officer to effectively perform his or her assigned duties.

Instances where the person is already filling a permanent position at a lower grade or is moving to another position within the same organization are not sufficient grounds for frocking, according to the new guidance.

“When an officer has already proven (himself or herself) and is known at a particular rank in an organization, frocking the officer to the higher grade would appear to be more a matter of convenience that enhancing his effectiveness in the job,” Colonel Howard said.

Deployments and temporary duty assignments are also instances where frocking is not authorized.

The most common uses of the practice are when officers are assigned to international positions such as embassy or attaché duties, in a combined or joint environment, or in positions of high diplomatic sensitivity, said personnel officials.

The changes will be incorporated into the next revision to Air Force Instruction 36-2501, Officer Pro-

motions and Selective Continuation.

Frocking is not common in the Air Force. The 1996 National Defense Authorization Act allows for up to one percent of majors and lieutenant colonels to be frocked. For fiscal 2003, that equates to 139 majors and 94 lieutenant colonels; however, only one officer was frocked to lieutenant colonel out of seven requests, and there were no officers frocked to major out of three requests received.

There is no enlisted frocking policy in the Air Force, even though it is practiced by the Army, Navy and Marine Corps, according to Chief Master Sgt. Mark Billingsley, chief of enlisted promotions and military testing here.

“This issue comes up every few years, but the Air Force has consistently found that it’s not something we need to get the mission done,” Billingsley said. **(Courtesy of AFPC News Service)**

## Secretary lauds resourceful approach

**WASHINGTON** – Secretary of the

Air Force Dr. James Roche used the Air Force Association’s technology symposium Sept. 17 as a forum to praise Air Force ingenuity.

Dr. Roche compared today’s leaders with those of the Army Air Corps, saying that integrating people and systems in new and innovative ways guarantees a great payoff in the service’s investment in warfighting technologies.

“Throughout our comparatively short and distinguished history, we remain the best at what we do first and foremost because of our professional airmen,” Dr. Roche said. “Air Force core competencies are the foundation that will ensure we are prepared for the unknown threat of an unknown future. They ensure our joint forces have the tools they need to maintain a broad and sustained advantage over any emerging adversaries.”

Dr. Roche also said the Air Force must invest in education, training and leadership development.

“We need to prepare every member of our force — officer, enlisted and civilian — with experience, assignments and broadening that will allow them to succeed when we

ask them to do the worthy work of our service,” he said.

The secretary said the B-1B Lancer bomber transformation served as an example of how bright people took a system, “played with it,” and figured out ways to make good use of it — much like the Army Air Corps devised ways to effectively use air power in the late 1930s.

“Transformation is changing how you think, not necessarily junking what you’ve got, but adapting what you have in new and innovative ways,” Dr. Roche said.

Dr. Roche said leaders recognized that putting money into the B-1B weapon system to make innovative changes demonstrated its potential as a standoff platform.

“Getting that fuel bladder out of one of the bomb bays, learning to fly with the wings out straight, flying a little higher (and) a little slower provided a tremendous combat system,” Dr. Roche said. “We then gave it to our airmen and they created a system of stacking planes with (weapons) loads that are available on-call. And we developed new doctrine, so we are in good shape in this field. We know what to do.” **(Air Force Print News)**

## 1<sup>st</sup> Combat Camera Photo of the Week



*Photo by Master Sgt. James Bowman*

### Higher learning

**U.S. Army Capt. Bryan Taylor, 17<sup>th</sup> Field Artillery Brigade Staff Judge Advocate, Fort Sill, Okla., learns the Arabic language from local Iraqi boys while at the Al-Dawaya School Sept. 20. The 17<sup>th</sup> Artillery Brigade was responsible for the restoration of the Al-Dawaya School during Operation Iraqi Freedom, the multi-national coalition effort to liberate the Iraqi people from the regime of Saddam Hussein.**

## FEATURE

# Base airmen disturb the peace

Story and photos by  
**Tech. Sgt. Ben Gonzales**  
*437 AW Public Affairs*

Peace was disturbed in downtown Charleston Sept. 17.

First the bus and vehicles roared into the area along Peace Street. Then a gang of 73 men and women gathered to invade some homes and get their hands dirty. It wasn't long before one could hear nothing but banging and drilling. But this group didn't come to destroy. They came to build homes for disadvantaged families from the Charleston area.

The hammering of nails, the sawing of wood and the clearing of debris from an empty lot broke the silence around Peace Street as the First Six organization volunteered their time to help Habitat for Humanity.

Spearheading the First Six effort was Senior Airman Sam Sloan, a 437<sup>th</sup> Maintenance Squadron aerospace ground equipment mechanic. Fifteen different units from the base were represented as airmen volunteered their time off or were allowed to participate in this community project.

"I believe community support is a big part of Charleston AFB," said Airman Sloan, who is also the membership officer for the First Six. "This is our way of helping out around the surrounding area because we need to take care of it. It's good to be involved with the local community because it's rewarding, we build camaraderie

and learn teamwork."

The First Six's goal is to help out in one community project and have one fundraiser each month. In the past year alone, the organization helped make and deliver 500 boxes of food for the Low Country Food Bank, visited veterans at a local Veterans Administration hospital, provided free daycare for Airman Leadership School graduations, and now base airmen have rolled up their sleeves to aid Habitat for Humanity construct homes.

"We try to build 10 homes a year for low-income, working families, and this couldn't be possible without the support of volunteers," said Kelley McElmurray, the Charleston Habitat for Humanity volunteer coordinator. "I can't express the gratefulness I have for people willing to volunteer their time to help others in need."

"It's great to see such a large volunteer group," said Joe Bagnulo, the Charleston Habitat for Humanity construction supervisor. "I've got these folks helping with dry wall, framing, painting, making steps and putting up vinyl siding. These volunteers are doing in one day what it would take me and my crew two Saturdays to accomplish. They really are making a difference, and they seem to enjoy it."

Although there was much work to be done, the overwhelming sense around the volunteers was enjoyment.

"I'm helping because it's fun to help those in need, and all my friends from throughout the base are helping too," said Airman 1<sup>st</sup> Class Khalinda Harris, a 437<sup>th</sup> Logistics Readiness Squadron supply clerk. "I've been painting and chalking holes all morning. This is a good experience, and it's rewarding."

Building these homes may take a lot of effort, muscles and sweat, but it is all worth it.

Joe Reed will be a recipient of the work being done by Charleston's airmen. In the past year, Mr. Reed's wife and sister died, and his teenage son was



**Airman 1<sup>st</sup> Class Rick Burton from the 437<sup>th</sup> Communications Squadron uses an electric saw to make steps for the home on Peace Street.**

accidentally shot and killed.

"It means a lot to be around these wonderful people," Mr. Reed said. "After all I've lost, it's good to know some people truly care for me."

Across from the nearly complete house on Peace Street, airmen cleared an empty lot of garbage and rocks that will house eight new homes in the near future. The first home, a three-bedroom two-bathroom house, will be built for Mr. Reed and his 16-year-old daughter, Arnice Reed.

"My daughter will be joining the Air Force when she graduates high school, and she will be joining the same airmen who helped her," Mr. Reed said. "I'm sure she'll help others out just like these airmen helped us out."

"(Habitat for Humanity) knows we can always call on CAFB and all the armed services to help," said Ms. McElmurray. "They have a willingness to help the community and the force to get these jobs done. Vivian Johnson, who will be moving into one of the homes the airmen are working on, told me, 'I



**Senior Airman Ed Conrad and Tech. Sgt. Bill Phreaner, both from the 437<sup>th</sup> Maintenance Squadron, load rocks onto a wheelbarrow to clear a lot across from Peace Street that in the future will be used to build eight homes.**

asked God for serenity and He gave me a home on Peace Street.' It's wonderful these people care enough to make such great strides in the building of these homes."



**Airmen work outside this home on Peace Street in Charleston.**

## Chapel schedule



**107 Arthur Drive**  
**Office:** Monday-  
 Friday, 9 a.m. - 4:30  
 p.m.  
**Phone:** 963-2536.

After duty hours, call the command post at 963-2531 for emergencies only.

**Catholic Services:** *Saturday* - 4:15 p.m. Reconciliation, 5 p.m. Mass. *Sunday* - 9:30 a.m. Mass, 9:30 a.m. Children's Church. *Weekdays* - 11:30 a.m. Mass. Sacrament of Baptism pre-baptismal classes are held the first Sunday of each month at 11 a.m. in the Chapel Annex. No daily Mass until Oct. 21.

**Protestant Services:** *Sunday* - 9:30 a.m. Sunday School, Bldg. 245, 11 a.m. Traditional Worship Service and 11 a.m. Children's Church. *Sunday* - 5 p.m. Contemporary Worship Service.

**For information on other faith groups, call the Base Chapel at 963-2536.**

## Movie schedule

**Admission:** 99 cents for adults and children.

Any person under 17 years of age requires a parent or adult guardian (a minimum of 21 years old) to purchase an admission ticket for the minor to view R-rated movies. The ticket office opens 30 minutes prior to start of movie, unless otherwise noted.

**Movie schedules are provided by AAFES.**



**Patrons should call 963-3333 to verify movie titles, running times and start times, which are subject to change.**

**Today, 7:30 p.m.**

**"*Marcy X*" – Lisa Kudrow**

When a protest breaks out over Dr. S's new CD, the owner of the rapper's record label, Ben Field, is hospitalized by a heart attack. His pampered daughter, Marci, who's never set foot in the business world, steps in, stands up to Dr. S, and tries to tone down his bad-boy edge.

**(R) 73 minutes**

**Saturday, 2 p.m.**

**"*Spy Kids 3-D: Game Over*" – Antonio Banderas**

Underage agents, Juni and Carmen journey inside the virtual reality world of a cool but crazy video game where anything is possible, including the impossible. The "Toymaker" wants to take over the youth of the world, and Juni and Carmen must battle their way through tougher levels of a three-dimensional game ingeniously designed to out-wit and defeat them. **(PG) 85 minutes**

**Saturday, 7:30 p.m.**

Sneak Peak – call theater for details.

**Sunday, 3 p.m.**

Sneak Peak – call theater for details.

## SPORTS & FITNESS

# Ray wins tiebreaker to pull away from the pack

By the Gridiron Guru  
*"No. 1" pigskin prognosticator*

Week 4 provided another incredible display of outstanding predictions by a true football genius, but enough about me; let's talk about Daniel "Sugar" Ray who defeated Scott Bartley and Jeffery Kemp using the Monday night point's tiebreaker.

All three posted very impressive 12-2 records! Be sure to stop by Public Affairs to pick up your prize.

Honorable mention goes to Big George Knebel who after getting blasted by the Guru for last weeks 3-13 record woke up to finish with a solid 11-3 mark.

My "stink-out-loud" votes for this week belong to the Bengals, Raiders and Packers.

Lawrence "Skyking" Strother has been loyal to the "Bungles" picking them every week thus far. This brilliant strategy will guarantee him 16 losses this year!

If it wasn't for the Cowboys and Bears having bye weeks the Guru

is sure they would have shared this award as well.

This week's Hall Of Shame has its first two-time recipient. Marty Parnell wrote in that the next time his name made the paper it would be to crown him king.

In the Guru's spirit of making wishes come true, I will grant his wish and dub him the king of smack-talking and picking losers as evidenced by the week's worst record of 5-9.

Parnell beat out William Bonser and Kristofer Boyd who both went 6-10 to be crowned this week's cellar dweller.

The Guru wants to give kudos to Gene Parris for consistently turning in the most entertaining entry each week.

Although the Guru is not that impressed by your predictions, he has noticed your writing style and is considering offering you a position on his editorial staff.

Be sure to look next week as I unveil the early top-ten leaders. Now on to my Week 5 stone-cold, steel-pipe locks.



Photo by Staff Sgt. Corey Clements

### Youth Soccer

Zachary Abell, son of Capt. Sean Abell, 437<sup>th</sup> Communications Squadron, attempts to dribble past Scott Johnson, son of Tech. Sgt. Todd Johnson, 14<sup>th</sup> Airlift Squadron, during a youth soccer game last Saturday. The games are held each Saturday during the season, which extends until Nov. 6. For locations, call the Youth Center at 963-5684.



Photo by Staff Sgt. Corey Clements

### Bikin' for a cause

Daniel Perret, 315<sup>th</sup> Aircraft Maintenance Squadron, bikes around Charleston AFB. Perret rode 150 miles Saturday and Sunday from Lugoff, S.C., to Myrtle Beach, S.C., to raise money for multiple sclerosis.

## Gridiron Guru's Week 5 picks

### Sunday, Oct. 5

Arizona @ Dallas  
 Denver @ Kansas City  
 Minnesota @ Atlanta  
 Oakland @ Chicago  
 Tennessee @ **New England**  
 Detroit @ **San Francisco**  
 Cleveland @ **Pittsburgh**

Cincinnati @ **Buffalo**  
 Miami @ **N.Y. Giants**  
 New Orleans @ **Carolina**  
**Seattle** @ Green Bay  
**San Diego** @ Jacksonville  
**Washington** @ Philadelphia

### Monday, Oct. 6

Indianapolis @ **Tampa Bay**

Monday Night total points: \_\_\_  
 Guru's Monday night points: 34

The Gridiron Guru's picks are in bold and italics.  
 Send your picks to [swami@charleston.af.mil](mailto:swami@charleston.af.mil) only.  
 Include your name, phone number, and any comments in the e-mail.  
 Picks can no longer be dropped off at the Public Affairs Office.  
 \*\*Picks must be submitted by Friday, Oct. 3, 4 p.m.\*\*